



Public Association of Disabled People of Tashkent city “SHAROIT PLUS” and the Ministry of Employment and Labour Relations of the Republic of Uzbekistan under support of the OSCE Project Co-ordinator in Uzbekistan

1st Inclusive Business Forum in Uzbekistan – 2021

Data / Time: 23 November (Tuesday) 2021 at 14:00-18:00 (Tashkent time)

Venue: Wyndham Tashkent Hotel (former hotel Dedeman Silk Road Tashkent Hotel)

Address: Uzbekistan, 100000, Tashkent, Yunusabad district, Kashgar, ave. Amir Temur, 7/8

Register for ZOOM conference:

<https://us02web.zoom.us/j/84937301060?pwd=cXQvWFdBV3J6NjRhVIBCdU1YMVbtZz09>

Live on YouTube: https://youtu.be/1t_8V509Sog

Forum website: <https://forum.ishplus.uz/>

Languages: Uzbek, Russian, English, Uzbek Sign Language with professional simultaneous interpretation

Moderators: Ulugbek Mamatkhanov (offline), Dilmurad Yusupov (online)

Forum programme

13:30 – 14:00 **Registration of participants, coffee break and networking**

14:00 – 14:20 **Welcome speeches**

Ulugbek Mamatkhanov, www.ishplus.uz Project Manager – first disability-inclusive recruitment web portal in Uzbekistan

Oybek Isakov, Chairperson of the Association of Disabled People of Uzbekistan

Nozim Khusanov, Representative of the Ministry of Employment and Labour Relations of the Republic of Uzbekistan

Ambassador Pierre von Arx, OSCE Project Coordinator in Uzbekistan

Matilda Dimovska, UNDP Resident Representative in Uzbekistan

Jonas Astrup, Chief Technical Advisor for ILO in Uzbekistan

14:20 – 15:00 **Speeches by invited speakers**

- *“Inclusion as the norm of life”* **Aziz Umarova**, consultant in the field of public administration, executive director of the consulting company SmartGov Consulting (10 min)
- *“Inclusive business: stereotypes, trends and prospects”* **Qobiljon Isaev**, head of the marketing and PR department at Kokand University, doctoral student at the Tashkent State Economic University (10 min)
- *“The importance of socially oriented business”* **Firuz Allaev**, Founder of Asaxiy.uz, publisher and blogger (10 min)
- *“Diversity and inclusion in the workplace as part of a corporate social responsibility strategy”*, **Malika Sharipova**, CSR specialist,

founder, and director of the CARE CSR consulting company (10 min)

15:00 – 15:10

Screening of social videos and discussion

15:10 – 16:00

Practical experience of inclusion of persons with disabilities in business

- *“Positive experience and problems of employment of women with physical disabilities in the call-centre”* **Charos Rustamzoda**, manager of the call-centre of the company EVOS LLC (10 min)
- *“Positive experience and problems of employment of visually impaired people in the call-centre”* **Yulia Minnullina**, Commercial Director of CLICK LLC, **Renata Abdrashitova**, Head of Customer Service Department, **Sabina Ermetova**, Head of Recruitment Department (10 min)
- *“Employment of deaf and hard of hearing people in the printing business”* **Dildora Ismailova**, Director at STANDARD POLIGRAF SERVICE LLC (10 min)
- Q&A (20 min)

16:00 – 16:20

Awards ceremony of inclusive employers, coffee break and networking

16:20 – 17:10

Legal aspects of inclusion in business

- *“Obligations, benefits and preferences for employers in the employment of people with disabilities in Uzbekistan”* **Temur Makhmudov**, Head of the Department of Organization of Work for Employment of the Unemployed Population of the Ministry of Employment and Labour Relations of the Republic of Uzbekistan (10 min)
- *“Legal issues and problems in the employment of persons with disabilities”* **Yulduzkhon Umarbekova**, lawyer of the disability-inclusive recruiting portal www.ishplus.uz (10 min)
- *“Practical and legal aspects of hiring of persons with disabilities”* **Jakhongir Usmanov**, senior associate at the law firm Centil, **Ozodbek Rakhimov**, assistant lawyer at the law firm Centil (10 min)
- Q&A (20 min)

17:10 – 18:00

International experience in promoting inclusion in business (online presentations)

- *“Creating a global strategy for disability inclusion”* **Daniel Cadey**, Senior Disability Business Partner, Business Disability Forum, London, UK (10 min)
- *“Experience in promoting inclusive employment in Russia”* **Pavel Tyutrin**, trainer of career development programmes at ROOI “Perspektiva”, **Ada Grigorieva**, coordinator for interaction with employers of the Department for Employment of People with



Disabilities, ROOI "Perspektiva", Moscow, Russian Federation (10 min)

- *"Inclusive Business on the Example of Training Café"*, **Bakytzhan Khudiyarov**, President of the Public Association "Psychoanalytic Association", Almaty, Kazakhstan (10 min)
- Q&A (20 min)

18:00 – 18:10

Collective photo and interview of participants for the media

For more information, please contact info@ishplus.uz and tel.: +998 (90) 113-25-52